Everyone at the University of Arizona has a role to play in preventing campus violence. Quick reporting of troublesome behaviors, escalating conflicts and potentially violent situations is a critical part of the process.

Effective threat assessment is challenging and can involve elements from behavioral sciences, student affairs, legal counsel, law enforcement, risk management and human resources. Members of the University of Arizona's multi-disciplinary Threat Assessment and Management Team (TAMT) work together in evaluating and responding to threatening or potentially violent situations. The TAMT depends on the campus community for early reporting of any concerning behavior.

What Is Threatening Behavior?
Any statement, communication, conduct or gesture directed toward any member of the campus community or others which causes reasonable apprehension, or fear of physical harm. The threat can be towards people or property.

If you have an encounter with someone that leaves you frightened or in fear for your personal safety, it should be taken very seriously. If you feel you are in imminent danger, never hesitate to call 9-1-1.

Examples of Threatening Behavior:
• Direct or implied threats of violence
• Stalking

Contact Us
To report an incident, learn more about TAMT, access tools and resources, and meet the team, click on the QR code.

Threat assessment is analysis and proactive response. It is not punishment or discipline.
**Life & Work Connections - Employee Assistance Counseling**

We all need support during distressing times. Life & Work Connections offers free, confidential short-term counseling through ComPsych to all benefits-eligible employees, their dependents, and members of their households. A diverse, statewide network of providers is available with a range of appointment times. To make an appointment, call anytime 24/7.

- 9-1-1
- 520-621-UAPD
- 520-621-2493

**Office of Institutional Equity**

OIE promotes diversity and inclusion, and is responsible for the University's compliance with laws, policies and regulations concerning discrimination, retaliation and sexual harassment.

- 520-621-9449

**Campus Health Service - Counseling & Psych Services (Caps)**

CAPS offers psychological counseling and psychiatric services to students to help them cope with personal problems so that they can successfully achieve their educational goals.

- 520-621-3334

**Dean of Students**

DOS is a central resource to help students and their families manage personal crises, life traumas, and other barriers that impede success. The team partners with academic advisors, college deans, department heads and other staff and are committed to student engagement, well-being, and academic success. A full-time counselor is on staff.

- 520-621-7057

**Human Resources**

The Division of Human Resources is available to support faculty, staff, students and visitors who wish to report concerns about employee behavior.

- Main Campus: 520-621-3660
- UAHS Tucson: 520-626-5593
- HR-UAHS Phoenix Bioscience Core: 602-827-2153