## **THREAT ASSESSMENT & MANAGEMENT TEAM**

## **WORKING TO PROMOTE A SAFE COMMUNITY**

Call or text 911 for any emergency requiring police, fire, or medical assistance. If non-emergency, call 520-621-8273 (621-UAPD)

Everyone at the University of Arizona has a role to play in preventing campus violence. TAMT depends on the campus community for early reporting of any concerning behavior.

Threat assessment is analysis and proactive response. It is not punishment or discipline.

The Threat Assessment and Management Team (TAMT) is a multidisciplinary group of faculty and staff that reviews reports about concerning behaviors; considers various approaches to managing concerning behavior; and provides guidance to students, faculty and staff regarding how to address and prevent violent and disruptive behavior.

TAMT partners with many departments and experts, including:

- UAPD
- Office of Public Safety
- Dean of Students Office
- Behavioral Intervention Team (BIT)
- Human Resources
- Counseling & Psych Services (CAPS)
- Forensic psychologist or law enforcement (external)

## Report a Concern

TAMT depends on the campus community for early reporting of any concerning behavior. To report a concern, visit tamt.arizona.edu or scan the QR code below.

**Note:** TAMT is not an emergency service and does not operate 24/7.



## **Contact Us**

To report a concern and to learn about TAMT scan the QR Code.





## **ALL ABOUT TAMT**

#### Who is TAMT?

TAMT is a multidisciplinary team made up of faculty and staff members from Dean of Students Office, Human Resources, UAPD, CAPS, the Phoenix campus, and more. TAMT also consults with the Office of General Counsel as needed.





#### What is threat assessment?

Threat assessment and management is a multidisciplinary, proactive approach that stands by the motto "Prevention is Possible." Threat assessment professionals:

- review reports about concerning behaviors, including actual or implied threats of violence, stalking or other intrusive behaviors, harassing conduct, and concerning electronic communications.
- consider a variety of factors that could influence a person's risk for violence as well as protective factors that could prevent violence.
- provide guidance about how to manage the situation with the goal of preventing violence.

## When (and what) should you report to TAMT?

The sooner TAMT gets involved the better chance we have at preventing violence and the more available options we have for intervention. TAMT can help you with concerning situations before they become crises.

Examples of concerning behaviors include:

- direct or implied threats to harm other people or property
- stalking or intrusive behaviors
- harassing electronic communications
- concerning social media posts
- doing or saying things that generally make others feel scared or uncomfortable.

## How should you report a concern to TAMT?

Visit tamt.arizona.edu to report a concern using an online form.

- If the issue involves UArizona or UArizona affiliates, TAMT can be involved.
- Employees: If you report something to TAMT, we recommend you also inform your supervisor and HR.

# What happens after you report a concern to TAMT?

After receiving your report, TAMT determines whether they can assist you. During this process, a representative from TAMT may reach out to you for more information.

- If TAMT decides the issue is not a TAMT matter, we will let you know where to direct your concern and will provide relevant resources.
- If TAMT can help, we will work together to determine a management plan and follow up with you to discuss the management plan and any recommendations we may have.
- TAMT may not always be able to share very specific details with you, but we will always do our best to share information that is relevant and able to be shared while keeping in mind campus safety, relevant privacy laws and regulations, and the integrity of the threat assessment process.